



Minnesota Children's Museum



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Ears Wide Open : Learning to Listen

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Goals for Diversity

- More diverse and inclusive workplace for staff, volunteers, and board
- Inclusive visitor experiences
- Programming that reflects diverse audiences across Minnesota

Play Team Listening Groups



Who is Play Team?



Key Findings

- Definition of volunteerism
- Relationships with adults
- Widely varying levels of involvement
- Food!



Challenges

- Same questions, different conversations
- “Fix everything” mentality
- Scheduling



Question or comments?

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